



The University continues to support the Base Code of the Ethical Trading Initiative:

- < Employment is freely chosen
- < Freedom of association and the right to collective bargaining are respected
- < Working conditions are safe and hygienic
- < Child labour shall not be used
- < Living wages are paid
- < Working hours are not excessive
- < No discrimination is practiced
- < Regular employment is provided wherever possible
- < No harsh or inhumane treatment is allowed

Policies that contribute to and support our approach and commitment to acting ethically and with integrity in all our business relationships include:

- < Anti-Slavery and Human Trafficking Policy: ensures a high level of understanding of modern slavery and human trafficking and reflects the University's commitment to acting in an ethical manner and to improve our practices to ensure the prevention of slavery and human trafficking

[https://www.bolton.ac.uk/wp-content/uploads/2018/11/Anti-Modern-Slavery-and-Human-Trafficking-Policy\\_2018.pdf](https://www.bolton.ac.uk/wp-content/uploads/2018/11/Anti-Modern-Slavery-and-Human-Trafficking-Policy_2018.pdf)

- < Equal Opportunities Policy: encourages all members of our University community to value



